



# **Pictures from Mentoring in the 21<sup>st</sup> Century<sup>®</sup>**

**Three-Day Institute  
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College?***

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## **Key Points to Remember about Adult Learners**

- **Seek Validation**
- **Experience Dip in Self-Efficacy with New Initiatives**
- **Need Socialization**
- **Value Choice**
- **Are Experiential Learners**
- **Exhibit Learning Preferences**
- **Want Examples That Work**
- **Seek Competent Coaches**
- **Enjoy Humor**
- **Expect Feedback**

**See pages 4-5 in your binder.**

























A decorative graphic on the left side of the slide consists of several thick, wavy, parallel lines in red, blue, cyan, orange, green, and yellow, flowing from the top left towards the bottom right.

# **A Great Mentor is...**

- **Benevolent and Competent**
- **An Advocate**
- **A Role Model**
- **A Systems Thinker**
- **A Student Learning Guru**
- **A Life Long Learner**
- **Grounded**
- **Capable of Bobbing and Weaving**